



## **ANNUAL REPORT 2022**

### **President's Report**

I am delighted to present the President's Report for United in Diversity (UID) for the year 2022. It has been a year of transition out of the COVID pandemic, which impacted our projects and events. However, through it all, UID has surged forth in the true spirit of community building, launching new projects and consolidating existing ones.

#### **COVID BOOSTERS**

United in Diversity has provided accurate and prompt information to all its members concerning COVID boosters, enabling members and their families to make informed decisions about their personal health and the health of the community. Additionally, committee members have shared their photographs receiving the boosters to encourage other members to follow suit.

UID participated in Hillview Intercultural and Community Centre Stakeholder Reference Group (SRG) and received a certificate of appreciation for being on the Hillview SRG.

#### **Dementia Information Sessions in Languages**

UID collaborated with Umbrella Multicultural Aged Care and Dementia Australia to organise information sessions for CaLD community. Three sessions were organised – at Cannington Library, South Metropolitan TAFE Thornlie and South Metropolitan TAFE Armadale.

#### **Intergenerational Encounters**

This project was funded by City of Canning and was completed with the production of 5 podcasts which were showcased to the community via the Global Streets festival at Hillview Intercultural Centre.

#### **Refugee Week**

On 24<sup>th</sup> June, UID organised a Refugee Week event – Come Share a Meal, Share a Story – at South Metropolitan TAFE Thornlie campus. The event was organised in collaboration with The Association for Services to Torture and Trauma Survivors (ASeTTS) and Ethnic Communities Council of WA (ECCWA). The most significant feature of the program was a showcase of the story of refugees from Ukraine war via a presentation made by two newly arrived refugees from the country.

#### **Bloom**

Bloom is an annual event for women organised by Cannington Agriculture, Horticulture and Recreation Society (CAHRS). UID is an affiliate of CAHRS. This year's event was once again a big support to Kitchen of Diversity. UID committee members volunteered to support the event on the night of 20<sup>th</sup> August 2022.

#### **Memberships and subscriptions**

United in Diversity renewed its membership for **Ethnic Communities Council of WA (ECCWA)**. Mamta Kochhar, the current president of UID is **Senior Vice President of ECCWA**. UID helped ECCWA



to form a partnership with South Metropolitan TAFE for their Genesis project which supports FDV survivors start a new life.

United in Diversity continues to be a member of **Volunteering WA**.

### **Regional Migrant Employment Program**

The most significant achievement for UID in 2022 has been the launch of the Regional Migrant Employment Program (RMEP), which aims to secure employment for migrants in regional areas, thereby mitigating regional skill shortages. The pilot for the program was launched in July 2022 in collaboration with the Shire of Morawa and with funding from Mid-West Development Commission. The program distinguishes itself from other similar projects such as Kaleidoscope due to the nuanced support provided to enhance workforce participation of CaLD members of communities as well as being accessible to all those migrants who are in Australia and have rights to work in Australia regardless of their skill and English language levels.

The program has two aspects to it; first, of securing employment for migrants, and second, targeted cultural development to assist settlement into the host town. The program currently employs four migrants: one Afghan migrant working for the Morawa Shire in Parks and Gardens department, another Afghan migrant working for the Morawa Shire in maintenance department, a Kenyan migrant working for the Shire in customer service/admin, and an Ethiopian refugee working as PCA for WA Country Health Service (WACHS).

Following the successful pilot, UID has secured additional funding for six months to consolidate the pilot.

Our work on this pilot has highlighted to stakeholders including important organisations such as Mid West Development Corporation and the office of Hon. Dr. Tony Buti, the Minister for Education; Aboriginal Affairs; Citizenship and Multicultural Interests the vital role of grassroots organisations such as UID play in doing important work that aligns with the WA Charter of Multiculturalism.

UID has also been approached by Indo-Australian Maitri Foundation (IAMF) based in India to collaborate with the Morawa Pilot consolidation. Details of this collaboration will be finalized via a Memorandum of Understanding (MoU) between the two organizations after discussions by UID board.

### **Other projects**

UID organized a Mental Health Week Walk to honour its commitment to the Mental Wellbeing of our community. This project was funded by City of Gosnells. UID also entered into a partnership with Curtin University for their project SHAKTI for survivors of Family and Domestic Violence.

### **Move to UID's first premises at 10 Kent Street, East Victoria Park**

UID ended 2022 with the arrangements to move into our first-ever office premises at 10 Kent Street, East Victoria Park. This milestone is significant for UID and will provide the organization with a permanent base from which to continue serving our members and the community. UID is a sub-licensee of the office at 10 Kent Street, East Victoria Park for which Victoria Park Centre for the Arts is the licensee. Our thanks to Town of Victoria Park for their support in this matter.

### **Multicultural Advisory Group, City of Armadale**

United in Diversity is again a part of MAG CoA for 2022-2023.

### **Work Placement**

**UNITED IN DIVERSITY WA INC.**

**IARN: A1023421Y**



UID hosted a community services trainee from Trainsmart for 6 weeks during September and October 2022. The placement was successful and Trainsmart wishes to continue placing more students with UID in the future.

### **Kitchen of Diversity**

This social enterprise of United in Diversity supports the team through catering assignments and raises funds for UID. In 2022, its work slowed down due to changes in the work situations of the women who participate in it.

Besides this UID Website completion is underway as well as streamlining of its processes.

## **Financials**

UID is a completely volunteer involving organisation. We get funding for all our projects. UID has the following running expenses:

1. Premises license fee & running costs
2. Public Liability and Volunteer Accident cover
3. Email charges
4. Website charges
5. Zoom charges
6. Memberships and subscriptions
7. Other – promotion and marketing materials

We depend on our social enterprise Kitchen of Diversity for most of these funds. Some funds are also received as donations. UID has chosen not to be a charity.



MK Poonam c Entries 23 Aug onwards - (2023-04-20)

**Profit and Loss Statement**

For the period from 1-Jul-21 to 30-Jun-22

	30-Jun-22
<b>Income</b>	
Donations received	250.00
Interest received	-
Kitchen of Diversity income	5,951.25
Loans received	-
Other Income received	1,500.00
Project Income	15,409.28
<b>Total — Income</b>	<b>23,110.53</b>
<b>Less: Expenses</b>	
Accounting fees	-
Advertising and promotion	1,464.55
Bank charges	-
Computer and Internet	-
Contractors	12,601.30
Donations	-
Food	4,206.85
Insurance	1,235.17
Kitchen Hire	-
Legal fees	-
Loan repayments	1,400.00
Materials	1,371.63
Repairs and maintenance	-
Telephone	-
Travel expenses	1,235.00
UID General Expenses	569.31
Venue Hire	33.00
Video and Photography	550.00
Volunteer vouchers	1,871.40
<b>Total — Expenses</b>	<b>26,538.21</b>
<b>Net profit (loss)</b>	<b>(3,427.68)</b>



## Secretary's Report

Our last AGM was in April 2022. Since then, there have been 10 meetings leading up to the AGM. It is good to see the improved commitment from our committee. In some meetings we had everyone present. Most of our meetings were held online.

UID's management committee is made up of 7 individuals: four elected office bearers and three elected committee members. The four officer positions are President, Vice-President, Secretary, and Treasurer. The three elected member positions are intended to represent the diversity of our community.

UID committee will now be called a Board with 8 positions – 4 office bearers and 4 ordinary members. Positions become open on a rolling basis, and once elected, each position's term is one year.

A motion to make this change to the constitution is proposed.

The motion is – UID committee will now be called UID Board.

All those in favour please raise your hand. The secretary (myself) will make note of the number in favour and opposed.

Yes –

No -

We have another motion to propose:

UID will trial a CEO position for six months starting June 2023. The new board will consider the future of this position beyond December 2023.

All those in favour please raise your hand. The secretary (myself) will make note of the number in favour and opposed.

Yes –

No -

The agenda and minutes of United in Diversity are stored in a google drive. UID Annual reports will be uploaded to UID website.

2023 will be about streamlining our processes and getting our incoming board more engaged in our processes.